

Further Enquiries

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To download a copy of this brochure and the ELP 2012 nomination form visit <http://knowledgeweb.afac.com.au/training/leadership>

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AFAC/AIPM

Executive Leadership Program 2012

Graduate Diploma of Executive Leadership
(Policing and Emergency Services)
AIPM701

Distance Education (pre-residential)
Monday 21 November 2011 to Monday 28 May 2012

Residential Component
Monday 18 to Friday 29 June 2012

Distance Education (post-residential)
Monday 2 July to Monday 24 September 2012

Nominations Close
Monday 17 October 2011

Executive Leadership Program 2012

Overview

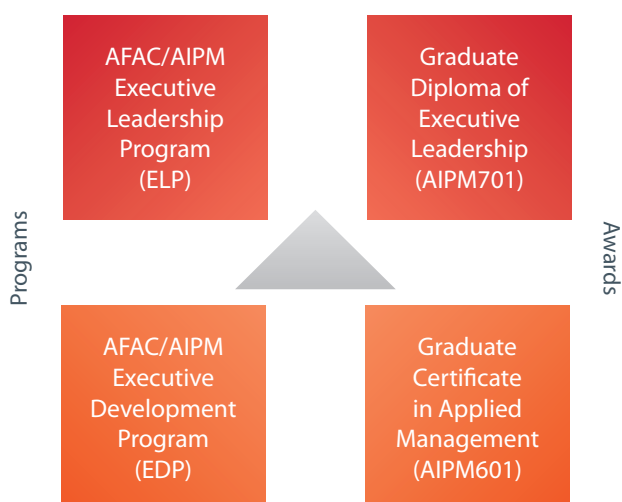
The AFAC Executive Leadership Program (ELP), conducted by the Australian Institute of Police Management (AIPM), is designed for executives identified as having the potential to achieve the most senior positions within their organisations.

Participants are drawn from international and Australasian fire authorities, other public safety agencies, police and a variety of other public sector and allied organisations. All share a strong interest in strategic leadership development in organisations undergoing continuous change.

It is essential that participants be in a senior management or executive position for them to maximise benefits from the Program. The ELP focuses on strategic leadership issues that will shape the future policy in emergency services and associated organisations. Participants are challenged to reflect upon these issues and their own leadership capabilities through dynamic presentations.

Program presenters are drawn from leaders widely recognised for their outstanding contribution to government, business and the community. They include chief executive officers, senior public policy administrators and politicians, so that participants can discuss and debate leadership issues with senior executives.

The ELP is designed to build upon the skills, knowledge and qualification acquired through the AFAC/AIPM Executive Development Program (EDP) – Graduate Certificate in Applied Management (Policing and Emergency Services). See diagram below. Successful completion of the EDP, or an equivalent,* is a prerequisite.



Program Design

The ELP comprises four subjects to be completed over 12 months. Two subjects, Contemporary Leadership (AIPM701 S1) and Power, Politics and Policy Development (AIPM701 S2) are completed (by distance education) prior to attending a two week residential. The distance education subjects require the completion of five papers of 2000–3000 words each.

In addition, after the completion of the residential subject, Executive Leadership Development (AIPM701 S3), participants are required to complete the fourth subject through distance education, Strategic Policy Review (AIPM701 S4). Completion of this subject provides students with a comprehensive understanding of the practical development and execution of policy within their own organisations. These policy papers have often, in the past, dealt with issues of national significance and led to fundamental improvements in service delivery.

Participants who successfully complete all the program requirements (four subjects), and who have previously been awarded the Graduate Certificate in Applied Management (four subjects), or equivalent*, will receive a Graduate Diploma of Executive Leadership (Policing and Emergency Services).

Program Outcomes

- » Thorough knowledge of executive leadership roles, responsibilities and accountabilities.
- » Awareness of major emergency services and public safety issues (both administrative and operational) and the ability to provide effective management and leadership.
- » Ability to apply knowledge and skills in a strategic, operationally effective manner.
- » Enhanced inter-organisational professional networks, and a capacity to use these networks for inter-agency operations and initiatives.
- » A clear understanding of the individual's current capacity and a plan for further professional development.
- » Pathway for graduates to undertake the Masters of Emergency Management at Charles Sturt University**.

Program Cost

Cost per participant \$17,100 (plus GST) includes tuition and course materials as well as all meals, outings and accommodation at AIPM in Manly for the duration of the residential component.

* AIPM is available to discuss options from qualifying for the Graduate Diploma with executives who have undertaken other relevant professional development.

** AIPM is currently negotiating with a number of other universities regarding articulation into their Masters programs.

Prior completion of AFAC Executive Development Program – Graduate Certificate in Applied Management (Policing and Emergency Services), or equivalent qualification

AIPM701S1 Contemporary Leadership (TC available*)	AIPM701S2 Power, Politics and Policy Development (TC available*)	AIPM701S3 Executive Leadership Development	AIPM701S4 Strategic Policy Review
Distance Education		Residential	Distance Education
21 Nov 2011 – 28 May 2012		18–29 July 2012	2 July – 24 Sept 2012
* Transfer of Credit available.			

Graduate Diploma of Executive Leadership (Policing and Emergency Services)

Nomination Guidelines

Guidelines have been provided to assist in the selection of nominees who will obtain maximum benefit from the program.

Industry sponsorship underpins the operation of the AIPM including admission requirements to academic programs.

Pre-requisite study: Admission to programs is dependent on candidates holding prior academic qualifications one level below that of the program being undertaken at the AIPM. In some cases where individuals do not possess the formal qualification, they may be granted entry based on years of industry experience in a management or leadership capacity.

Note: In these cases, successful completion of the 4 ELP subjects will not result in the award of Graduate Diploma of Executive Leadership (Policing and Emergency Services). The AIPM however is happy to provide alternative options for those individuals.

Co-requisite industry employment: Unlike most institutions, admission to AIPM programs is dependent on selection of the candidate by the student's home agency and nominations from individuals are not accepted. This is organisational endorsement that students of the AIPM programs are considered capable of successfully achieving the course learning outcomes.

Students benefit greatly from the opportunity to create lasting relationships with peers throughout the industry.

Note: Feedback from previous programs has indicated that agencies should also consider appointing past graduates as mentors to nominated participants attending the program.

Selection Criteria

- » Nominees must have a tertiary qualification and/or 9 years experience within their industry and 5 years experience in a senior management position.
- » Nominees must have successfully completed the Executive Development Program – Graduate Certificate in Applied Management (Policing and Emergency Services), or equivalent.
- » Nominees should demonstrate potential for further career development.
- » Nominees should have intermediate Microsoft Office skills.

Agency Responsibility

- » Nominating participants in accordance with selection criteria and with due consideration for equity and diversity.
- » CEO endorsing an appropriate topic for each nominee's Strategic Policy Review (AIPM701 S4) paper.
- » Providing the nominee(s) with the opportunity to complete the program within 12 months. This will include distance education and a two week residential.
- » Supporting professional development by ensuring that the nominee(s) experience minimal disruption whilst completing the residential.
- » Organising and financing travel arrangements and living allowances for the residential.
- » Ensuring a replacement is provided should the nominee be unable to attend the residential component.

Program Dates

Distance Education: Details of assignment deadlines are provided to participants by AIPM prior to commencement.

Residential Component: Arrive at the AIPM prior to 11am on the first day of the Program (Monday) and depart by 11.00am on the final Friday.

Nominations are due by COB 17 October 2011.

Cancellation Policy

Nominees (or agency contacts) must inform AFAC in writing of their intention to withdraw from the program or deferral of the residential component. The following cancellation policy was agreed to by Council in 2002:

- » If written notification is received less than one (1) month prior to the residential, the full fee is payable.
- » If written notification is received from one to three (1–3) months prior to the residential, 50% of the program fee is payable.
- » If a suitable replacement is provided any time prior to the residential, no penalty fee is applied.

To avoid cancellation fees and assist AFAC to continue to provide quality, cost competitive programs to our members, agencies are advised to identify potential replacement nominees as part of their selection process.