

Further Enquiries

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To download a copy of this brochure and the VLP 2011 nomination form visit <http://knowledgeweb.afac.com.au/training/leadership>

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AFAC/AIPM

Volunteer Leaders Program 2012

5 day Residential Program
Australian Institute of Police Management
Collins Beach Road
North Head, Manly, NSW

Program Dates: Wednesday 18 April – Sunday 22 April 2012

Nominations Close: 17 February 2012

Volunteer Leaders Program 2012

Overview

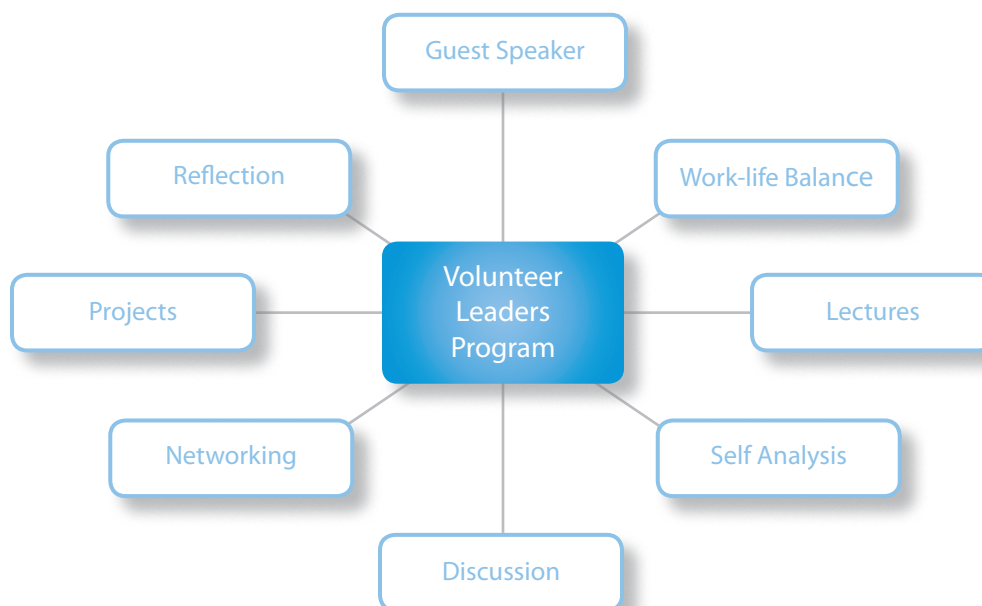
The Volunteer Leaders Program is a 5 day intensive program held at the Australian Institute of Police Management (AIPM), Manly, NSW. The program, developed by the Australasian Fire & Emergency Service Authorities Council (AFAC), aims to develop the leadership potential within the volunteer services so that leaders and organisations are better prepared for future challenges and changes.

This program is designed for current and emerging leaders of Volunteer Emergency Services and Associations and focuses on developing leadership capabilities, extending industry knowledge and forming strategic alliances. This is achieved through:

- Examining ► Leadership issues
- Exploring ► Corporate governance roles and responsibilities
- Recognising ► Different leadership styles and behaviours
- Strengthening ► Personal effectiveness and workplace relationships
- Achieving ► Work/life balance

Program Design

The program design is based on a collaborative learning model which includes the elements shown in the diagram below.



Program Costs

Cost per participant is \$3,500 plus GST.

This price includes course tuition, materials, activities, accommodation and all meals provided during the program.

Nominating agencies are expected to arrange and fund travel for participants and any additional expenses.

Nomination Guidelines

Nomination guidelines have been provided to assist in the selection of nominees who will obtain maximum benefit from the program. Industry sponsorship underpins the operation of the AIPM including admission requirements to programs.

Being an industry based learning institution, admission to AIPM programs is dependent on the selection of a candidate by the candidate's home agency – nominations from individuals are not accepted. This ensures that all participants have the requisite industry experience and confirms organisational endorsement that students of AIPM programs are considered capable of successfully achieving the program outcomes and have the ability to apply their learning in their home agency environment.

Participants will be drawn from current and emerging leaders of Volunteer Firefighting Services and Associations.

The Australian Institute of Police Management

The Australian Institute of Police Management contributes to the development of Australasian policing, emergency service organisations and other public safety agencies through the provision of applied programs in strategic management and leadership development. The success of these programs has earned the AIPM international recognition as a provider of quality customised programs.

Being an industry based learning institution, admission to AIPM programs is dependent on selection of a candidate by the student's home agency – nominations from individuals are not accepted. This ensures all participants have the co-requisite industry experience and confirms organisational endorsement that students of AIPM programs are considered to be outstanding representatives of the organisation and have the ability to apply their learning in their own environment.

Key Dates

Arrive by 11am, Wednesday 18 April, 2012

Depart at 2pm, Sunday 22 April, 2012

[Nominations due by COB Friday 17 February , 2012](#)

Please ensure all completed nomination forms for your agency are forwarded by the appropriate training coordinator to AFAC listed in priority order by the closing date.

AFAC will advise nominees and agency contact personnel the outcome of the selection process for both programs via email.

Program Strengths

- » Internationally recognised provider
- » Great location
- » Sharing of knowledge and experiences
- » Building relationships
- » Speakers who are leaders in their fields

Selection Criteria

1. Nominees must have been identified by their organisations as having the capacity to individually benefit from the program and to transfer their learning to the workplace.
2. Nominees should have demonstrated the capacity to act effectively as a representative for their organisation.
3. Nominees should have demonstrated commitment to the broader community and beyond their workplace role.

Agency Responsibility

- » Organising and financing travel arrangements and any applicable living allowances for the duration of the residential.
- » Supporting the professional development of the participants by ensuring that they experience minimum disruption during the residential.
- » Making nomination decisions with due consideration for equity and diversity issues.

Cancellation Policy

Participants must inform AFAC in writing of their intention to withdraw or defer from the program. The following cancellation policy applies:

- » If written notification is received less than one (1) week prior to commencement of the residential, no refund on program fee will be supplied.
- » If written notification is received one (1) month prior to commencement of the residential, 50% of the program fee is refundable.
- » If a suitable replacement is provided at any time prior to the residential, no penalty will be applied.

To avoid cancellation fees and assist AFAC to continue to provide quality, cost-competitive programs to our members, agencies are advised to identify potential replacement nominees as part of their selection process.